MANIFESTO OF CHANGE FOR THE BETTER

English translation

MANIFESTO

Czechia can do more. It can be home to innovative companies that bring global solutions and strengthen its competitiveness. We are a business platform connecting organisations and experts who are turning the Czech economy into a sustainable and resilient one.

Our goal is to create conditions in which companies can prosper without it coming at the expense of future generations. We advocate for an effective state administration and a predictable environment for investment and innovation. We bring data that supports better decision-making. We strive to ensure that responsible companies have a real influence on the shape of the Czech economy.

We are the voice of progressive business. We connect leaders, share experience and actively shape the business environment. We are steering Czechia towards a modern economy that will stand the test of the future. Change does not happen by itself. It is shaped by those who act. Together, we are building a sustainable future for Czechia.

CODE OF ETHICS: MEMBERSHIP OF CHANGE FOR THE BETTER

Membership of Change for the Better (Změna k lepšímu) is approved by the Board, in accordance with the Statutes, on the basis of the information provided in the application. In case of any uncertainty, the Board may request additional information and a description of activities from both new and existing members. In addition to the Manifesto and the Statutes of Change for the Better, the Board is guided by the following principles in its assessment:

1. General principles of membership

Membership is open to organisations that:

- support the Manifesto of Change for the Better set out above and share the commitment to work together on a sustainable economic transformation,
- and offer coherent business models based on the principle of sustainability, respecting planetary boundaries and taking a regenerative approach to both the biosphere and human society,
- or innovate and develop products or services that overcome dominant unsustainable models,
- or, if they do not offer such a model, have a credible plan to change their strategy towards sustainability and to abandon morally problematic activities, and are working on implementing at least one area of sustainable business. They can thus be a great inspiration to others and therefore a welcome member of Change for the Better.

2. Operational sustainability requirements

Members must have strategies and operating procedures, or credible plans for implementing them, which, where relevant to their activities, include:

- monitoring and minimising the negative environmental impacts of their operations,
- a plan to reduce greenhouse gas emissions,
- tools to ensure a fair and sustainable supply chain and partnerships,
- adherence to the principles of respect, ethics and fairness throughout the entire value chain,

- or an active contribution to environmental and social innovation.

3. Exclusion criteria

Membership is excluded for organisations that:

- operate in areas with serious negative environmental or social impacts and have no credible plan to withdraw from such an area or to eliminate its impacts, or
- fail to demonstrate a credible commitment to sustainability, or
- have unresolved complaints concerning violations of human rights or due diligence principles within the last 24 months.

Změna k lepšímu, z. s.
Kaprova 42/14, 110 00 Prague, Czech Republic
www.klepsimu.cz · zmena@klepsimu.cz

This is an English translation of the Czech original. In case of any discrepancy, the Czech version prevails.